

Employee Security & Health Policy

The primary goal of SENERGY SERVICES is to promote highest possible levels of service quality and value, through continually improving products and services to match & exceed client requirements.

In order to achieve this, SSC invests its resources in employing and developing people with the necessary skills and knowledge to ensure constant development to achieve its goal.

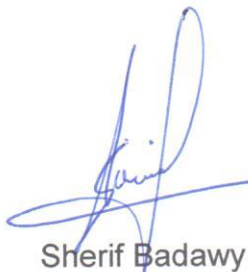
While people are the main asset that SSC has, protecting its people of the rough environment we may be working at will not be achieved unless these standards are followed:

- Risk Analysis and Mitigation plan (RAMP) must be completed prior to establishing any new base, office, camp or pursuing new opportunity for SSC.
- Third party security to be hired to assess or protect our employees wherever necessary.
- Emergency response plan to be set and communicated with our employees for each level of risk, including an evacuation plan if needed.
- Health insurance and prevention program to be made and documented for each of our employees.
- Pre-employment & periodical medical check-up will be done in approved Hospitals / Clinics by SSC. All employees go through medical as a part of recruiting process.

Line management is responsible for implementation of SSC Employee Security and Health Policy. Kuwait, being SSC HQ to be the central keeper for all security and major health issues for all of SSC employees in all locations.

This policy to be communicated and explained in details to all SSC employees and all employees are held liable to comply with the content of this policy. Any violation of this policy may subject of employee disciplinary action, including termination of employment.

This policy applies to Senergy Services and all Subsidiaries



Sherif Badawy
CEO

