

Business Ethics Policy

SENERGY SERVICE is committed to conducting operations in compliance with all laws and regulation in the countries where we operate. SSC expects from its employees the same level of commitment and high ethical values. The driver for our business success should always be our technical abilities and solution.

Anticorruption

SENERGY SERVICES and its subsidiaries cover a large diverse geographic region through agencies, wholly owned subsidiaries and joint ventures. SSC core belief in fair market competition and high ethics value therefore ensure that no payment or offering beyond token value are made to any client, governmental organization or supplier to ensure competitive advantage.

Confidentiality

SENERGY SERVICES and its subsidiaries hold a vast amount of propriety information. It is each and every employees utmost responsibility to ensure this information is not made public or disclosed to unauthorized persons. This includes but is not limited to; financial information, technical information, and operational information. This information is vital to our success in the market and must be kept strictly confidential. SSC mode of operations also incorporates a vast amount of client data stored within databases. It is imperative to SSC reputation to ensure that client data is kept strictly confidential and is only released to the client to whom it belongs.

Conflict of Interest

SENERGY SERVICES and its subsidiaries employees must always keep the company's interests ahead of their personal interests ahead of their personal interest. Information or business information held with an employee should not be used for personal gains or to ensure any other entity has a business advantage order SSC. Company assets and information should only be used for the benefit of the company and not for any other purpose. Furthermore a full time employee of SSC is not permitted to participate in any business entity of another business entity that is directly or indirectly competes with SSC.

If any of the conflict of interest policy point is not clear or a situation arises that the correct course of action is not clear, please contact your direct manager immediately so that the correct course of action is to be taken to protect you and the company.

Any violation of this policy may subject the employee to disciplinary action up to and including termination.

This policy applies to Senergy Services and all Subsidiaries

Sherif Badawy

CEO

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